Department of Wildlife Ecology and Conservation

Draft Strategic Plan
12 June 2007

A. General departmental development

A.I Strategic direction. Increase departmental responsiveness to meet key information and education needs of stakeholders.

A.II Strategic direction. Maintain and expand departmental linkages to key professional organizations, academic programs, public and private entities, and individuals to develop partnerships that will enhance the effectiveness of departmental programs.

A.III Strategic direction. Increase departmental human capacity to improve the department's ability to achieve its mission.

A.IV Strategic direction. Improve departmental infrastructure to develop world-class facilities and state-of-the-art teaching, outreach, and research facilities.

B. Academic Program Development.

B. I. Program Area: Wetlands Ecology

B. I.1 Strategic direction. Enhance graduate and undergraduate education in wetlands ecology.

B.I.2 Strategic direction. Increase and enhance wildlife-related research in wetlands ecology.

B.I.3 Strategic direction. Enhance integration and interdisciplinary involvement in wetland research, education, outreach and problem-solving.

B.I.4 Strategic direction. Develop and strengthen WEC's outreach activities and public information program in wetlands ecology

B.I.5 Strategic direction. Strengthen departmental capacity in wetlands research, education, and outreach.

B.I.6 Strategic direction. Increase involvement of WEC faculty and students in large-scale wetland restoration projects of national and international significance.
B.I.7 Strategic direction. Increase and enhance departmental activities and expertise in the coastal zone.

B.II. Program Area: Wildlife and Wildlife Habitats in Human Influenced Landscapes.

B.II.1 Strategic direction. Increase and enhance research activities related to the ecology, conservation, and management of wildlife and their habitats in human-influenced landscapes.

B.II.2 Strategic direction. Strengthen WEC teaching and outreach programs in issues related to the ecology, conservation, and management of wildlife and their habitats in human influence landscapes.

B.II.3 Strategic direction. Strengthen departmental capacity in the ecology, conservation, and management of wildlife and their habitats in human-influenced landscapes.

B.II.4 Strategic direction. Strengthen partnerships with programs, agencies, and groups working on issues concerning the ecology, conservation, and management of human-influenced landscapes within the University, state, region, country, and world.


B.III.1 Strategic direction. Expand and strengthen WEC’s International Program in education and outreach.

B.III.2 Strategic direction. Strengthen WEC’s program for training current and future international leaders in conservation science.

B.III.3 Strategic direction. Strengthen WEC’s position as a leader in international conservation research.

B.III.4 Strategic direction. Strengthen WEC activities and programs in international institutional capacity-building in support of biodiversity conservation.

B.III.5 Strategic direction. Develop, maintain, and strengthen external linkages to the international community.

B.III.6 Strategic direction. Strengthen WEC’s capacity in international research, education, and outreach.

B.IV.1 **Strategic direction.** Increase and enhance WEC research in the field of human dimensions of wildlife conservation.

B.IV.2 **Strategic direction.** Increase and enhance undergraduate and graduate education in the human dimensions of wildlife conservation.

B.IV.3 **Strategic direction.** Increase and enhance outreach and extension activities in human dimensions of wildlife conservation.

B.IV.4 **Strategic direction.** Strengthen departmental capacity in human dimensions of wildlife conservation.

B.V.5 **Strategic direction.** Develop and strengthen partnerships with programs, agencies, and groups working on issues concerning the human dimensions of wildlife and partner with public and private organizations in applying human dimensions in natural resources management.

**C. The Ordway-Swisher Biological Station.** The Ordway-Swisher Biological Station is managed by the Department of Wildlife Ecology and Conservation on behalf of the University of Florida, the University of Florida Foundation, and The Nature Conservancy.

C.I **Strategic direction.** Increase and strengthen research activities at the Ordway-Swisher Biological Station.

C.II **Strategic direction.** Strengthen the Station’s educational programs.

C.III **Strategic direction.** Maintain and strengthen the Station’s conservation program.

C.IV **Strategic direction.** Improve the Station’s infrastructure and increase its size to improve its ability to achieve program goals.

C.V **Strategic direction.** Increase the Station’s human capacity to achieve program goals.

C.VI **Strategic direction.** Improve the Station’s administrative structure.