the research direction of faculties at 40 major universities to benefit the Service.

**The Cooperative Agreement and Research Work Orders**

Cooperative Agreements for the establishment of cooperative research units provide for the use of federal funding for research with the following language:

The Service Agrees To:

Periodically provide funds through this Cooperative Agreement to support specific research or educational projects which are of primary interest to the Cooperators. On the basis of statements of work that are mutually agreeable to all Cooperators, funds will be obligated through this agreement to the cooperating agencies to carry out the work.

Continual education of potential research sponsors about the appropriate use of RWO's is essential. Information must be provided to all federal agencies that may wish to use RWO's for accomplishing research. Newly appointed managers of Service research facilities and Service line-managers must be kept aware of the RWO process. Elements of the needed information are the limited time constraints of each fiscal year for the development and processing of RWO's by the unit headquarters staff and Contracting and General Services personnel, the need for solid commitment of funding for multi-year projects to protect student researchers, and the restriction of the RWO process to research that does not supplant the federal work force (Appendix F).